

Diversity Statistics 2017

Gender	Fee earners %	Business support %	Total firm %
Female	54.7	69.1	60.0
Male	44.6	27.7	38.4
Other preferred description	0.0	2.1	0.8
Prefer not to say	0.7	1.1	0.8
Age	Fee earners %	Business support %	Total firm %
16 - 24	3.4	4.3	3.6
25 - 34	56.8	35.1	47.6
35 - 44	20.3	26.6	23.6
45 - 54	9.5	22.3	14.8
55 - 64	7.4	10.6	8.4
65+	1.4	0.0	0.8
Prefer not to say	1.4	1.1	1.2
Ethnicity	Fee earners %	Business support %	Total firm %
Asian	4.1	6.4	4.8
Black	1.4	8.5	4.0
Chinese	2.0	1.1	1.6
Mixed	0.7	2.1	1.6
White	89.9	79.8	85.2
Other	0.7	2.1	1.6
Prefer not to say	1.4	0.0	1.2
Sexual orientation	Fee earners %	Business support %	Total firm %
Bisexual	0.7	1.1	1.2
Gay man or woman	3.4	5.3	4.0
Heterosexual	94.6	90.4	92.8
Other	0.0	2.1	0.8
Prefer not to say	1.4	1.1	1.2
Religion or belief	Fee earners %	Business support %	Total firm %
No religion or belief	47.3	38.3	43.2
Buddhist	0.0	3.2	1.2
Christian	40.5	47.9	43.6
Hindu	2.0	1.1	1.6
Jewish	5.4	0.0	3.2
Muslim	0.7	5.3	2.4
Sikh	0.7	0.0	0.4



Any other religion	1.4	2.1	1.6
Prefer not to say	2.0	2.1	2.8
Disability	Fee earners %	Business support %	Total firm %
Yes	2.0	4.3	2.8
No	97.3	93.6	95.6
Prefer not to say	0.7	2.1	1.6
Day-to-day activities limited by disability	Fee earners %	Business support %	Total firm %
Yes, limited a lot	0.0	0.0	0.0
Yes, limited a little	4.1	5.3	4.4
No	95.3	93.6	94.8
Prefer not to say	0.7	1.1	0.8
Socio-economic background - school education	Fee earners %	Business support %	Total firm %
Attended UK state school	43.9	71.3	55.2
Attended UK independent/fee-paying school	45.3	10.6	30.8
Attended school outside of the UK	9.5	18.1	13.2
Prefer not to say	1.4	0.0	0.8
Socio-economic background - higher education	Fee earners %	Business support %	Total firm %
First generation to attend university	27.7	25.5	26.8
Attended university but not first generation	68.9	26.6	52.0
Did not attend university	2.0	47.9	20.0
Prefer not to say	1.4	0.0	1.2
Primary carer responsibilities for a child	Fee earners %	Business support %	Total firm %
Yes	16.2	12.8	14.4
No	83.1	87.2	85.2
Prefer not to say	0.7	0.0	0.4
Other unpaid carer responsibilities	Fee earners %	Business support %	Total firm %
No	95.9	90.4	93.6
Yes, 1 - 19 hours a week	2.0	7.4	4.0
Yes, 20 - 49 hours a week	0.7	1.1	0.8
Yes, 50 or more hours a week	0.0	1.1	0.4
Prefer not to say	1.4	0.0	1.2

Notes

- Data current as at July 2017.
- Data gained from a voluntary survey of Forsters' staff with a response rate of 65.1 % (250 out of a total headcount of 384) and as a consequence, the data is not an exact reflection of the demographic make-up of all Forsters' staff.
- Figures may not add up to 100% due to rounding.

