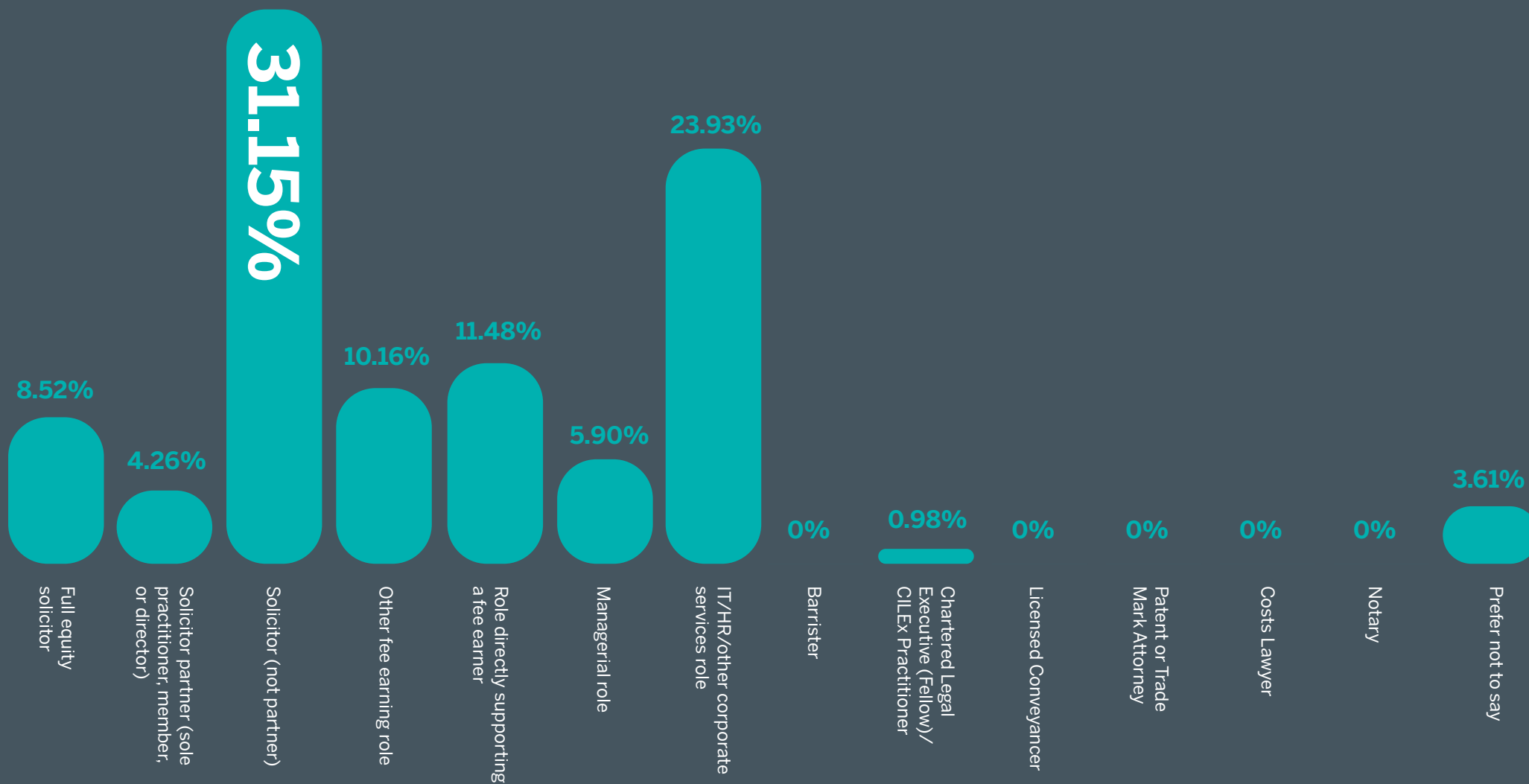


FORSTERS

DIVERSITY STATISTICS 2023

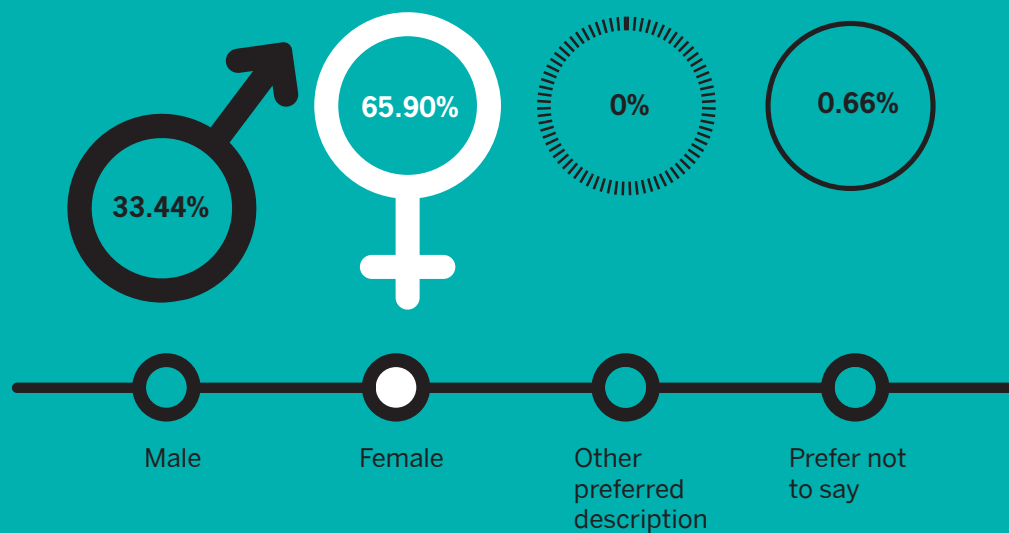
SELECT ONE CATEGORY WHICH BEST DESCRIBES YOUR ROLE IN THE FIRM

(Reference to solicitors includes Registered Foreign Lawyers)



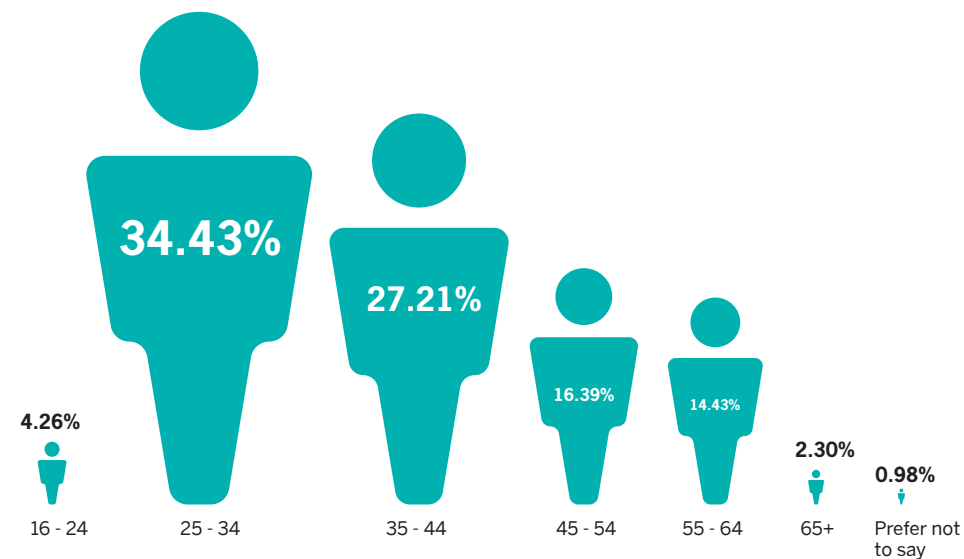
WHAT IS YOUR SEX?

Total firm %



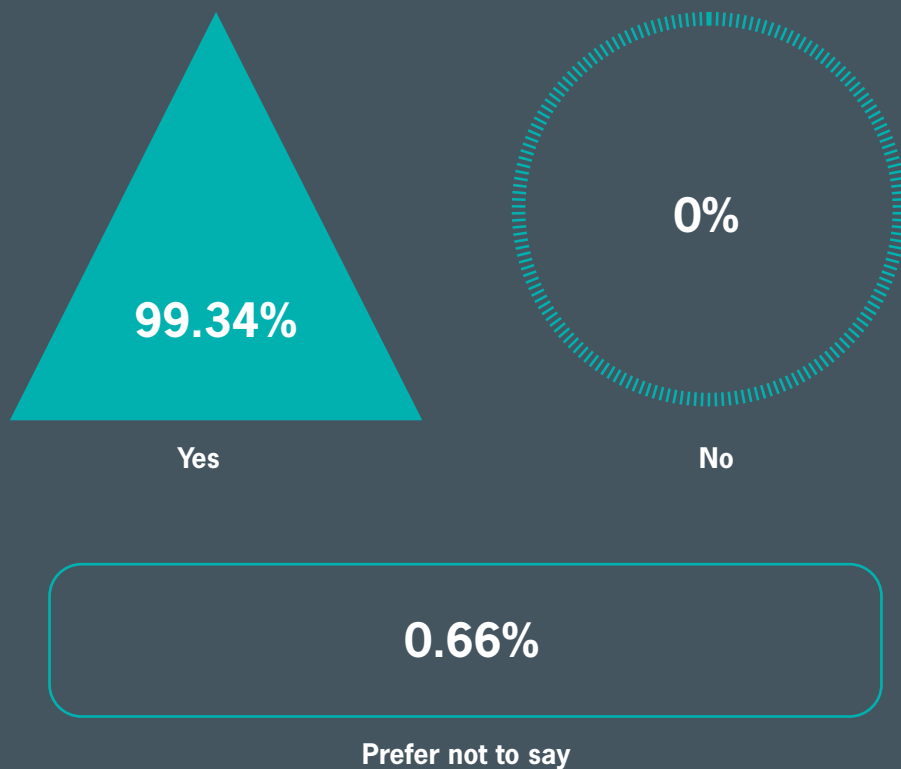
WHICH AGE CATEGORY ARE YOU IN?

Total firm %



IS THE GENDER YOU IDENTIFY WITH THE SAME AS YOUR SEX REGISTERED AT BIRTH?

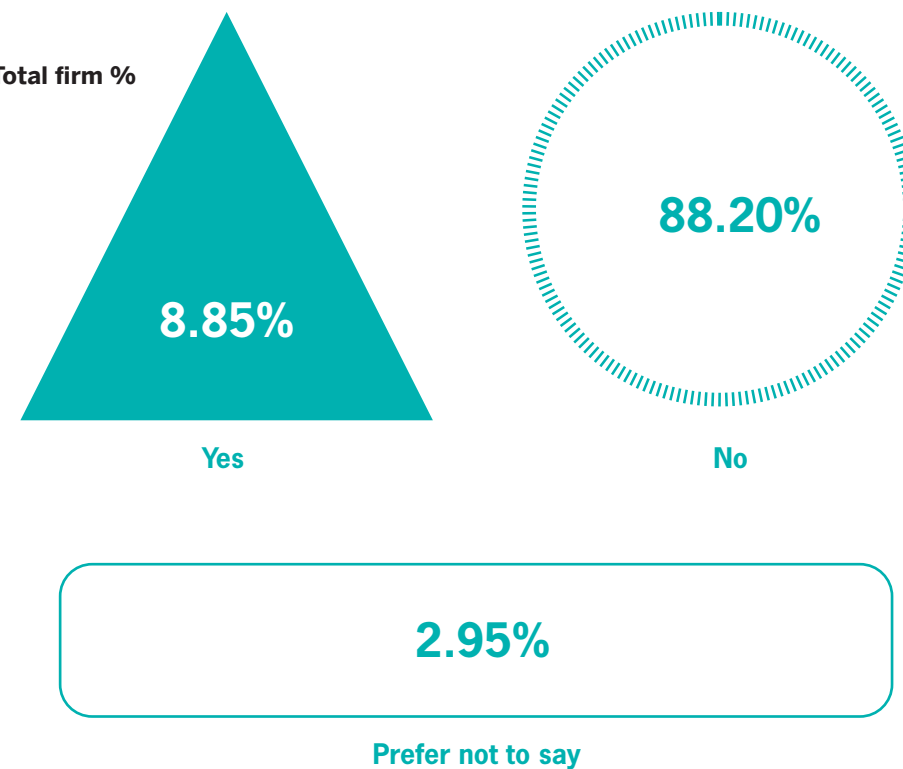
Total firm %



DO YOU CONSIDER YOURSELF TO HAVE A DISABILITY ACCORDING TO THE DEFINITION IN THE EQUALITY ACT 2010?

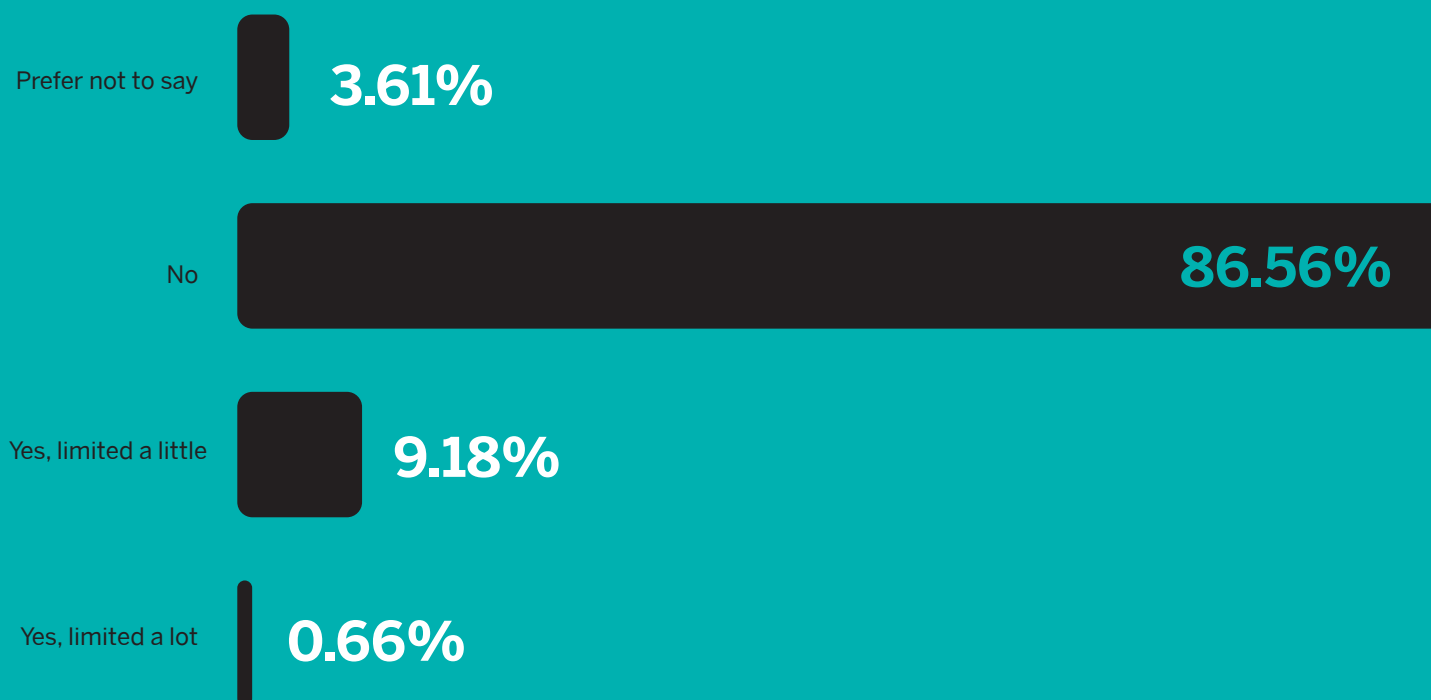
The Equality Act defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities. If you have a condition which fits the Equality Act definition, please tick 'Yes' even if you are not limited by your condition.

Total firm %



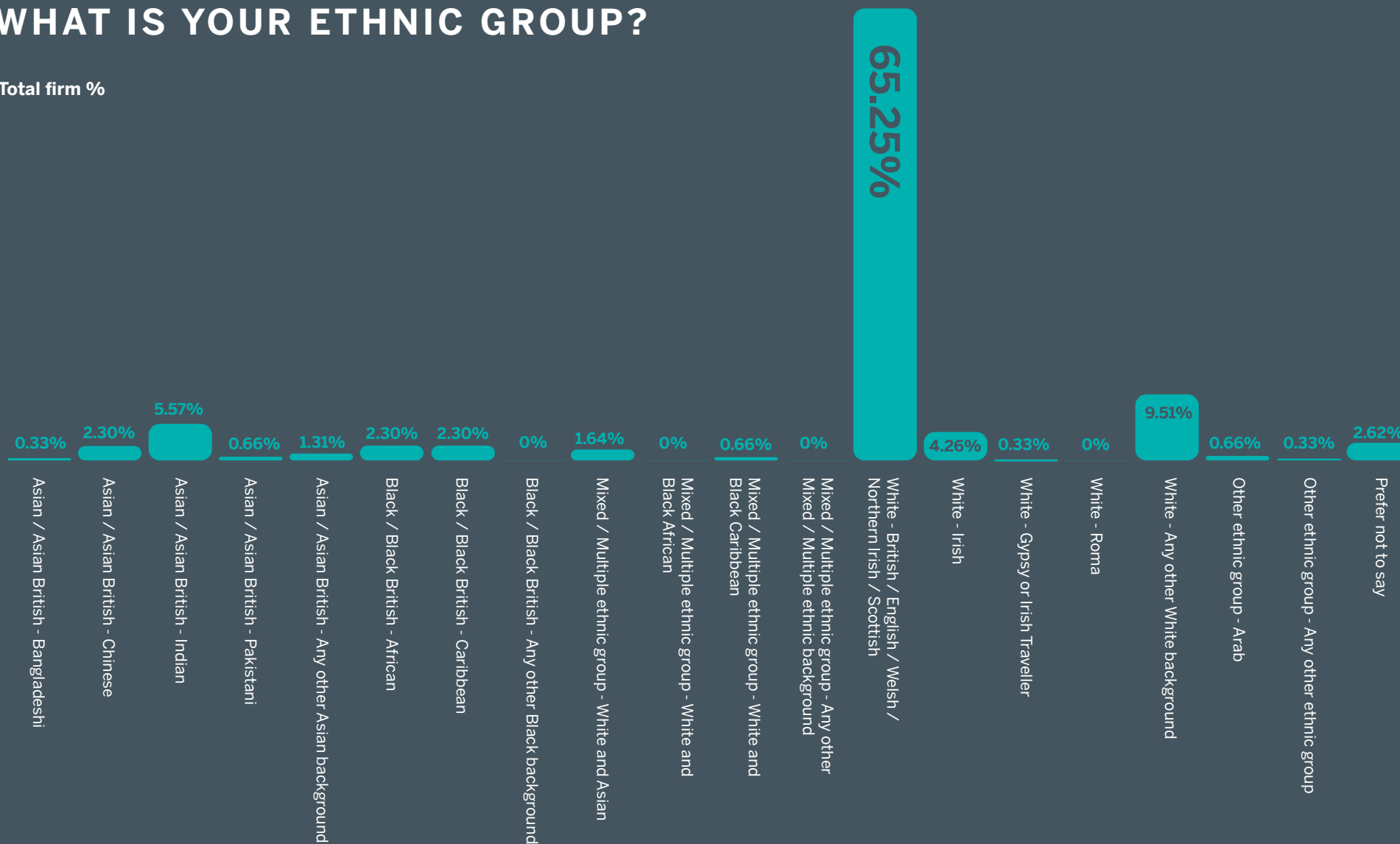
ARE YOUR DAY-TO-DAY ACTIVITIES LIMITED BECAUSE OF A HEALTH PROBLEM OR DISABILITY WHICH HAS LASTED, OR IS EXPECTED TO LAST, AT LEAST 12 MONTHS?

Total firm %



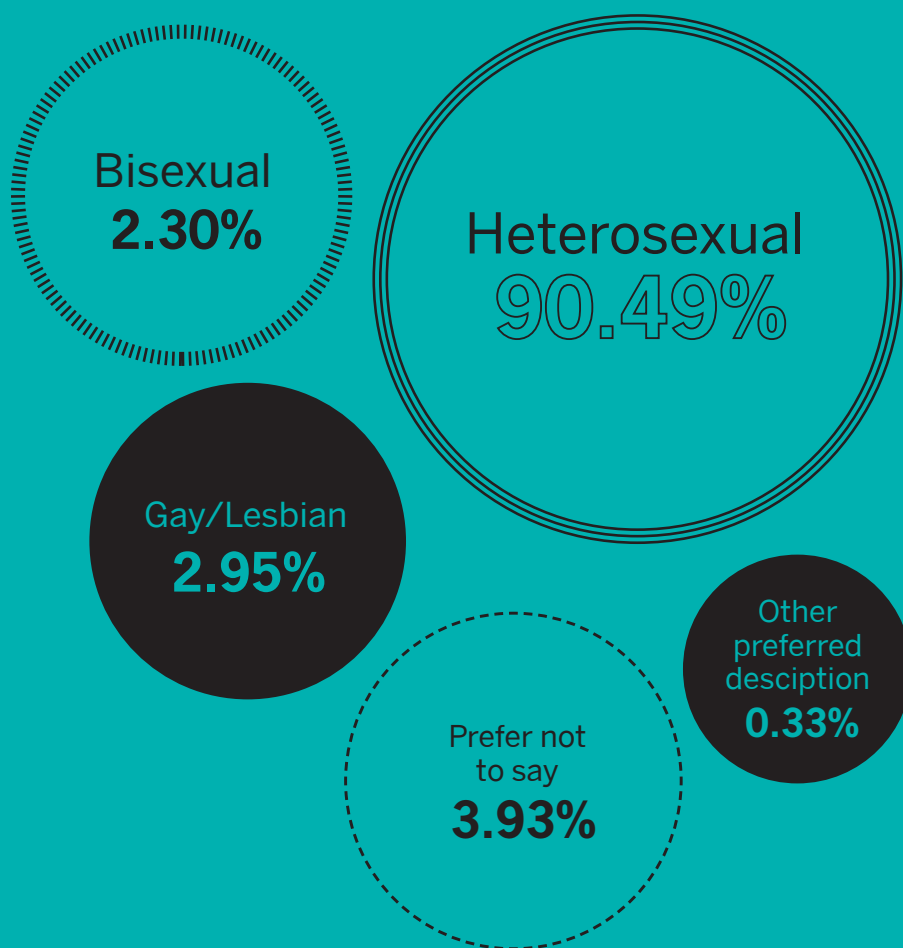
WHAT IS YOUR ETHNIC GROUP?

Total firm %

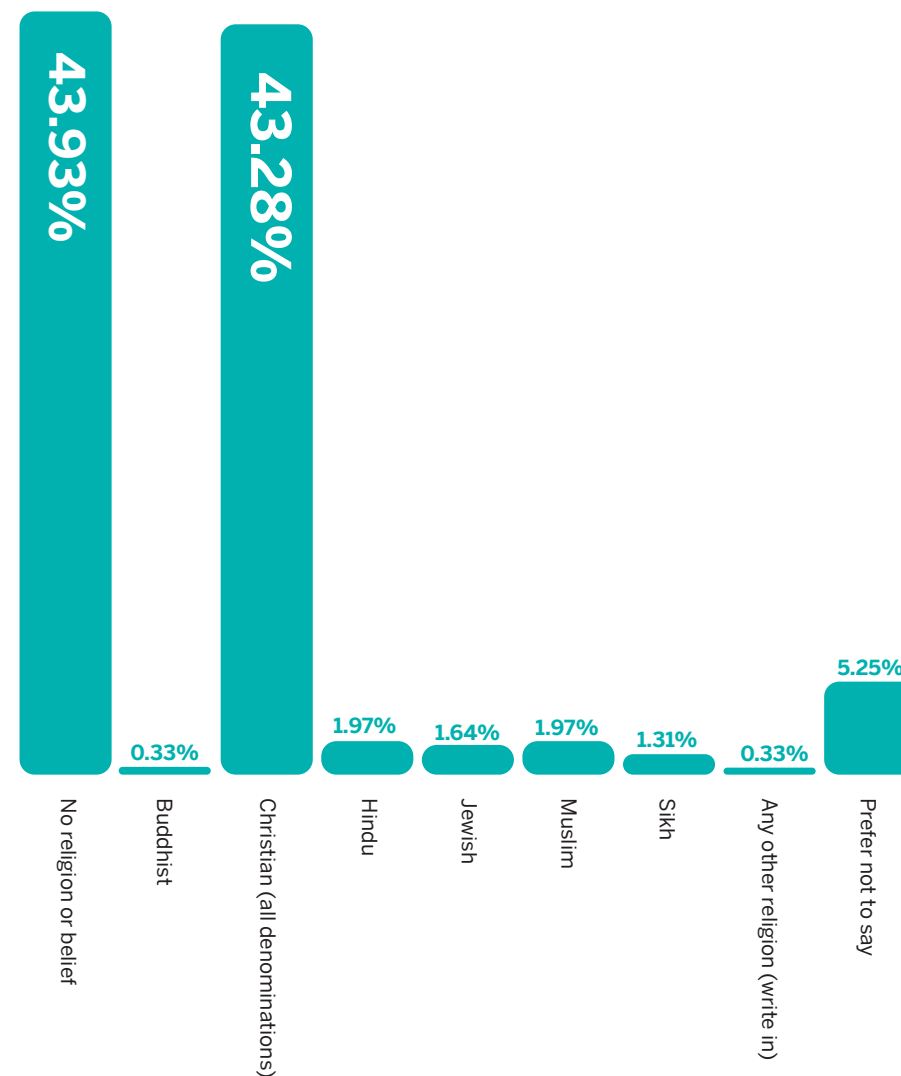


WHAT IS YOUR SEXUAL ORIENTATION?

Total firm %



WHAT IS YOUR RELIGION OR BELIEF?

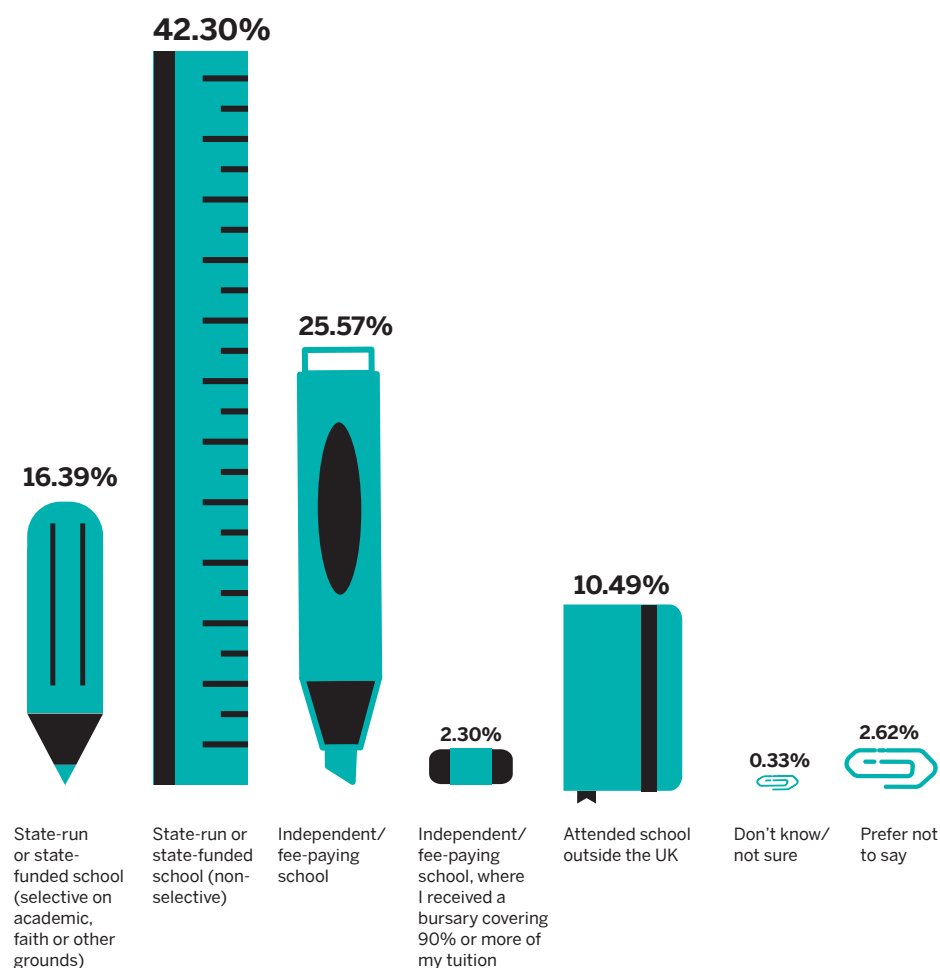


DID EITHER OF YOUR PARENTS ATTEND UNIVERSITY BY THE TIME YOU WERE 18?

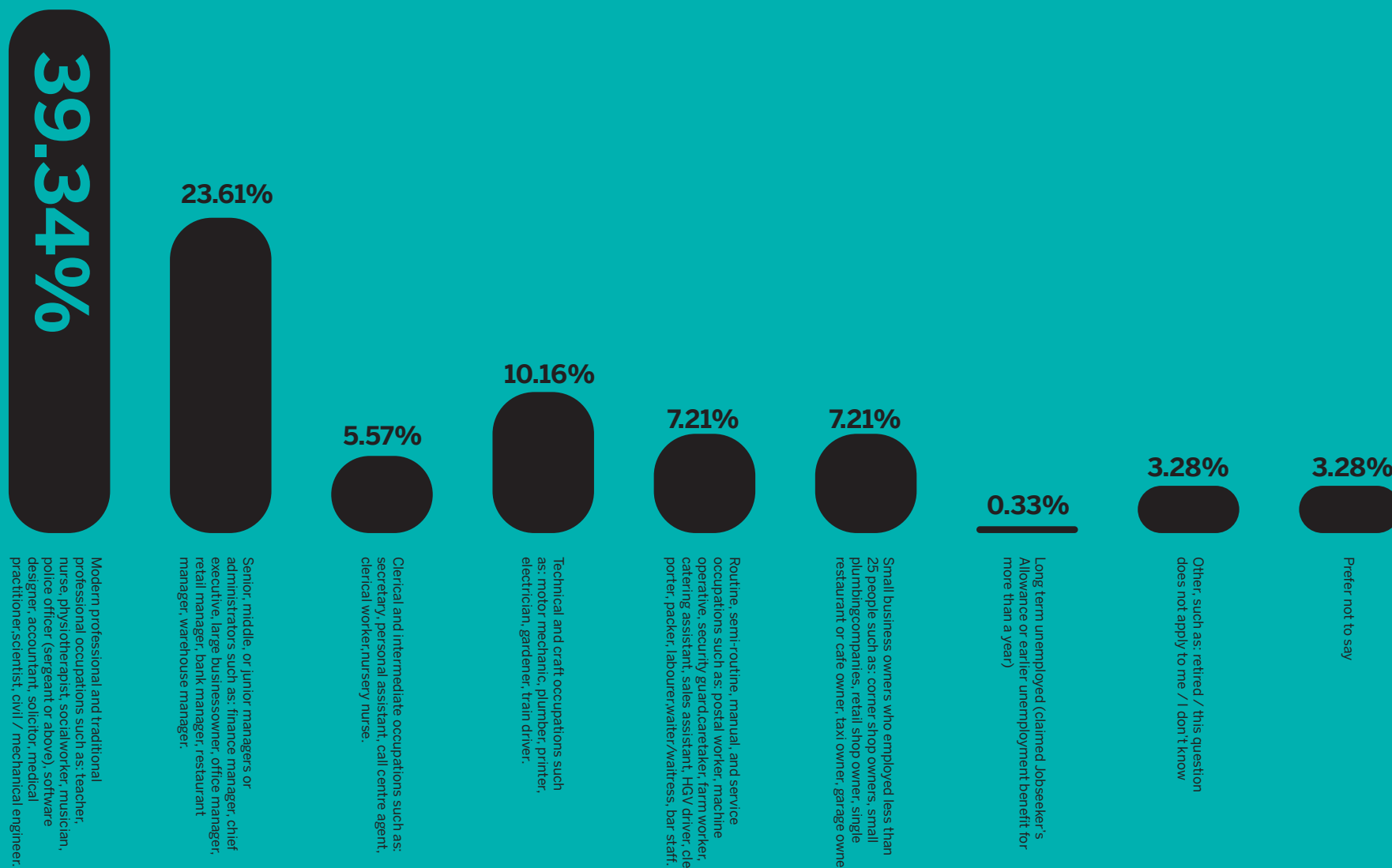


WHICH TYPE OF SCHOOL DID YOU ATTEND FOR THE MOST TIME BETWEEN THE AGES OF 11 AND 16?

If you changed schools, please base your answer on the last two years of your education.

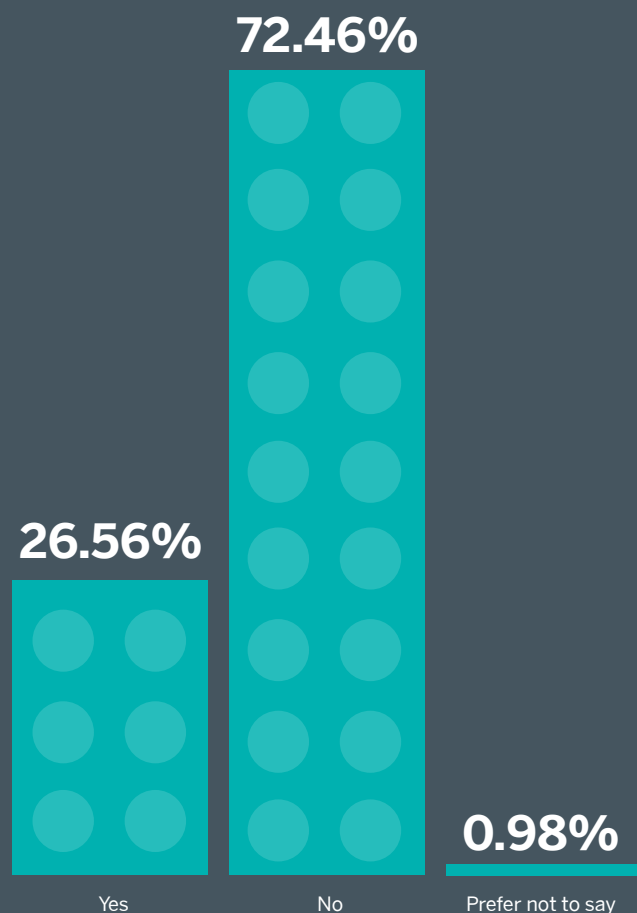


WHAT WAS THE OCCUPATION OF YOUR MAIN HOUSEHOLD EARNER WHEN YOU WERE ABOUT 14?



ARE YOU A PRIMARY CARER FOR A CHILD OR CHILDREN UNDER 18?

Total firm %



DO YOU LOOK AFTER OR CARE FOR (IN AN UNPAID CAPACITY) SOMEONE WITH LONG TERM PHYSICAL OR MENTAL ILL HEALTH CAUSED BY DISABILITY OR AGE?

Total firm %

