

Your benefits

Forsters offers a variety of benefits to employees.

Please refer to the [HR intranet](#) or [employee handbook](#) for further details of each benefit.

Lifestyle

- Annual holiday: Counsel/Heads of Business Services are entitled to 30 days per annum and all other employees are entitled to 27 days per annum. All employees have the option to purchase three additional days each year
- Cycle to work scheme
- Wellbeing Fund Subsidy
- Season ticket (interest free annual loan)

Programme of wellbeing

- Choir
- Weekly fruit box
- Flu vaccination
- Health checks
- Running club
- Yoga
- Netball, football, cricket and softball teams
- Quarterly mortgage and pension surgeries

- Help@hand app offering Employee Assistance Programme and other services
- Wellbeing+
- Confidential on-site counsellor twice a month
- Book club

Health

- Medical insurance
- Dental insurance
- Healthcare cash plan
- Personal accident & business travel insurance
- Eye care subsidy
- Help@hand app offering remote GP appointments

Additional benefits

- Maternity, adoption and shared parental leave - up to 26 weeks at full pay subject to meeting employment or other criteria
- Paternity leave - 4 weeks at full pay subject to meeting service or other criteria

- IVF and Assisted Conception Leave
- Sabbaticals - subject to approval after 5 years of service, paid at 50% of salary for up to 8 weeks
- Parental coaching
- Long service awards
- Employee introduction bonus
- Professional subscriptions (where applicable)
- Forsters+ reward and recognition portal

Savings and retirement

- 5% matched contributions, increasing to 7.5% after ten years of service

Financial protection

- Life assurance
- Income protection

